

Supplier Name: SyriMed Ltd
Publication Date 27/02/2026

Commitment to achieving net zero

SyriMed Ltd is a private limited SME company. While we are not obliged to report our emissions under the Streamlined Energy and Carbon Reporting (SECR) regulations, we are committed to environmental responsibility. To demonstrate this commitment, we began recording our emissions in 2025, which will serve as our baseline for measuring and improving our environmental impact.

SyriMed Ltd is committed to achieving **net zero by 2045**.

This Carbon Reduction Plan complies with PPN 006, as published by the Cabinet Office. This document will be reviewed and updated annually in accordance with industry standards and regulatory requirements.

2025-26 Carbon Emissions Overview

To provide a comprehensive view of our organisation's emissions, we are reporting our emissions data associated with our office situated at **Unit 4, Bradfield Road, Ruislip, Middlesex, HA4 0NU, UK**.

In our baseline year, our organisation operated with 107 Full-Time Equivalent (FTE) employees. As our business grows and we expand our workforce, we anticipate a proportional increase in our emissions. This potential rise in emissions is accounted for in our Carbon Reduction Plan, and we aim to offset any increase accordingly as we scale.

Total emissions: 272,986.36kg CO₂e (272.986t CO₂e)

Category	kg CO ₂ e
Scope 1	0
Scope 2	
- Electricity purchased	159,266.12
Scope 3	
- Employee Commuting	91,787.14
- Homeworking	4,005.36
- Deliveries (upstream)	17,801
- Waste	126.74
Total	272,986.36

Scope 2: Emissions have been calculated based on two months electricity bills, averaged and then annualised to estimate our annual energy consumption.

Scope 3: Emissions have been calculated for the following categories:

Employee commuting - Emissions have been estimated based on staff travel modes and typical commute distances.

This resulted in estimated annual commuting distances of:

- 104,000 km by bus
- 341,000 km by rail
- 205,190.85 km by diesel car
- 205,190.85 km by petrol car

Homeworking - Emissions were estimated based on 6 remote workers and assumed annual homeworking hours per employee.

Upstream transportation and distribution – This includes third-party freight and delivery activities undertaken on our behalf. Based on supplier invoice data and delivery records, an estimated 5,356.85 km of upstream freight activity has been recorded per month, which we have annualised to 70,000 km.

Waste disposal - Emissions arising from the disposal and treatment of operational waste streams have been calculated based on recorded waste tonnages and treatment routes. Waste quantities were derived from 3 months of waste reports and annualised for the reporting year.

Emission Reduction Targets

To progress toward achieving Net Zero by 2045, we will apply an Absolute Contraction Approach to carbon reduction. Our revised emissions targets are as follows:

2035: Target emissions of 136,493.18 kg CO₂e

2040: Target emissions of 68,246.59 kg CO₂e

2045: Target emissions of Net Zero (0 kg CO₂e)

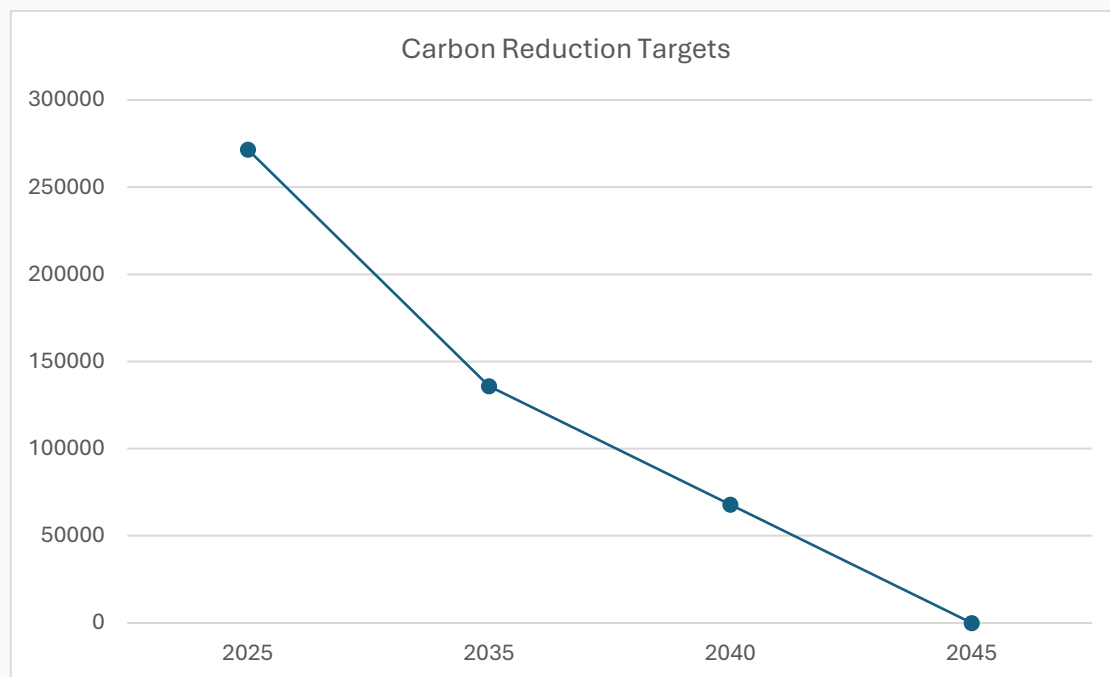


Figure 1: Our carbon reduction targets by year

Carbon reduction projects

The carbon reduction opportunities outlined in this section, once fully implemented, will reduce our GHG emissions annually, aligning with our goal of achieving Net Zero emissions by 2045.

Scope 1 actions

SyriMed Ltd does not own or operate company vehicles and does not combust fuel onsite. As such, no Scope 1 emissions reduction actions are currently applicable. This position will be reviewed should our operating model change in the future.

Scope 2 actions

- Transition to 100% renewable electricity where commercially viable and explore on-site generation opportunities such as solar installations.
- Invest in an energy management system to monitor and optimise energy use across sites.
- Introduce power management policies for hardware such as laptops, PCs and printers.
- Upgrade plant and machinery to more modern, energy-efficient equipment to reduce electricity demand.
- Install inverters on machinery to optimise motor speeds and reduce unnecessary energy consumption.
- Optimise HVAC and AV system controls, including lowering temperature set-points where appropriate to reduce demand.
- Offset any residual emissions through the purchase of equivalent carbon credits from an International Carbon Reduction & Offset Alliance (ICROA)-accredited provider.

Scope 3 actions

Employee commuting

- Maintain and promote the company's Cycle to Work scheme to encourage low-carbon commuting.
- Encourage the use of lower-carbon transport options, particularly rail, for domestic and regional travel.
- Continue to support hybrid and home-working arrangements to reduce commuting-related emissions.
- Review commuting and travel data annually to better understand emissions drivers and identify further reduction opportunities.

Waste management and reduction

- Work towards a paperless office environment.
- Work with our waste management provider Axil to prioritise sustainable disposal and recycling practices.
- Complete periodic waste audits to maximise recycling and minimise waste production.
- Implement a glass recycling scheme to reduce waste sent to landfill.

Upstream transportation and distribution

- Engage with suppliers to understand transport emissions and encourage consolidation of deliveries where possible.
- Prioritise suppliers with local sourcing or lower-carbon logistics where feasible.
- Review delivery data annually to identify opportunities to reduce freight-related emissions.

Declaration and sign-off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard and use the appropriate government emission conversion factors for GHG company reporting.

Scope 1 and Scope 2 emissions have been reported in accordance with Streamlined Energy and Carbon Reporting (SECR) requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors.

Signed on behalf of SyriMed Limited:

Name: Declan Glavin

Position: Chief Operations Officer

Date: 03/03/2026

Signature:

